



PROSPECTUS

Training the best young farming professionals in a practical, hands-on learning environment




**MOEANGIANGI
STATION**
CADET TRAINING TRUST



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**MOEANGIANGI
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CADET TRAINING TRUST

WELCOME

Nau mai, haere mai. Welcome to the Moeangiagi Station Cadet Training Trust

This prospectus covers who we are, what our programme involves, and what you can expect from two years at Moeangiagi Station.

At Moeangiagi, we believe the future of New Zealand agriculture is shaped by the people we develop today. And it is our people that are at the core of our two-year cadetship, one that is crafted by teamwork, respect, learning and discipline, values that are deep in the roots of our 3,655-hectare sheep and beef, East Coast Station.

The Moeangiagi Station Cadet Training Trust (MSCTT) was established in 2025, bringing together two organisations with a shared commitment to New Zealand's primary sector. Building on 17 years of proven success through the Waipaoa Station Farm Cadet Training Trust and grounded in the enduring farming legacy of the Joan Fernie Charitable Trust, MSCTT represents a new chapter – and a long-term one. As a graduate of the program, you will have been immersed in two years of station life, working livestock on steep hill country through to strong coastal flats. Your horse and dogs will be critical tools but so will be your understanding of agriculture technology driving the sheep and beef sector forward.

Our first cadet intake is planned for 2027. We are investing now in the people, facilities, and relationships that will make Moeangiagi one of New Zealand's leading agricultural training programmes for generations to come.

If you have a passion for farming, a willingness to learn, and the drive to build a career in the sheep and beef sector, we want to hear from you.

MARCUS BOUSFIELD
Chair
Moeangiagi Station
Cadet Training Trust

MIKE BARHAM
Chair
Joan Fernie
Charitable Trust



A LEGACY OF EXCELLENCE

17 YEARS OF PROVEN SUCCESS

Since 2007, the Waipaoa Station Farm Cadet Training Trust trained 75 young farmers through a skills-based programme in sheep and beef farming. Graduates earned a well-deserved reputation for being well-rounded, confident, motivated, and work-ready agricultural leaders, sought after by employers across New Zealand's red meat sector.

When Waipaoa Station was sold in early 2023, the Trustees were determined that the model – one that had quietly shaped the next generation of New Zealand agriculture for nearly two decades – would continue.

THE JOAN FERNIE CHARITABLE TRUST

Established in 1977, the Joan Fernie Charitable Trust (JFCT) farms over 7,600 hectares across three stations in Hawke's Bay: Chesterhope Station at Pakowhai, Mangatapiri Station at Elsthorpe, and Moeangiagi Station at Putorino. The Trust honours the legacy of Joan Fernie, whose family was once the second largest landowner in the North Island.

When approached by the Waipaoa trustees, JFCT recognised the opportunity to honour Joan Fernie's farming legacy by supporting this proven training model on the land she loved. It was a natural fit – two charitable organisations, both committed to sustainable farming excellence and the communities that depend on it.

A FOUNDATION BUILT ON COMMUNITY

Both JFCT and MSCTT operate as registered charitable organisations with a mission to serve and strengthen their communities. Together, they are creating opportunities for the next generation of farmers while ensuring sustainable land stewardship and community benefit for decades to come.

This foundation ensures our cadet programme operates with genuine long-term commitment – not just for the next season, but for the next generation.



MOEANGIANGI STATION

Moeangi Station is one of the East Coast’s original hill country stations, located at Putorino, 159 kilometres south of Gisborne and 59 kilometres north of Napier.

The operation runs 28,000 stock units across 3,655 hectares ranging from coastal finishing to steep hill country, giving cadets exposure to the full breadth of New Zealand sheep and beef farming from the outset of their careers.

THE PROPERTY

- 3,655 hectares (3,609 effective hectares)
- 28,000 stock units
- coastal finishing flats through to steep hill country
- modern cadet accommodation facilities (built in 2026)
- purpose-built training infrastructure
- located between Napier and Gisborne

THE FARMING SYSTEM

Moeangi offers cadets rare exposure to the full spectrum of New Zealand sheep and beef farming – from the disciplines of hill country management and mustering on horseback, to the precision required in intensive livestock finishing operations.

This breadth of experience sets Moeangi graduates apart. Where most cadet farms offer one type of farming, Moeangi offers the complete picture.

LIFE IN NORTHERN HAWKE’S BAY

The Putorino district is a beautiful part of the East Coast, roughly an hour from Napier and two from Gisborne. It’s farming country, well-known for its rugged but bountiful coastline and tight-knit rural communities.

Cadets are encouraged to get involved with local rural and community organisations, sports clubs, and events. The region has good hunting, fishing, and the kind of neighbours who’ll lend a hand when you need one.



OUR VISION, MISSION AND VALUES

OUR VISION

Our vision is to grow future leaders who strive for excellence in agriculture.

OUR MISSION

Our mission is to develop work-ready cadets with high values and standards, grounded in teamwork, respect, learning, and discipline.

OUR VALUES

Our graduates leave Moeangi with the farming skills, work ethic, and leadership qualities that make them sought after by the sector’s leading employers.

These four values guide everything we do.

TEAMWORK	RESPECT	LEARNING	DISCIPLINE
Support others	Lead by example	Be inquisitive	Uphold high standards
Communicate well	People, planet, profit, animals	Embrace feedback	Be accountable
Share goals	Act with integrity	Value instruction	Demonstrate consistency

OUR PEOPLE

What makes Moeangi Station different isn't just the station, it's the people. Every aspect of our programme is shaped by experienced, passionate individuals who have chosen to invest their expertise in the next generation.

OUR TRAINING TEAM

HAMISH WALKER

Station Manager

Hamish grew up on a farm in the Tararua district and went on to study agriculture at Lincoln University. He has since built a broad career across a range of farming systems, including management roles on his family farm near Pahiatua and at Drumpeel Farms in Hawke's Bay. That breadth of experience, across different country, different systems, and different teams, shapes how he approaches cadet development at Moeangi.

Farming has always been Hamish's passion, and he is committed to giving cadets a strong practical foundation and the skills and confidence they need to build long careers in agriculture. Hamish and wife Ange have three children and are fully invested in the Moeangi community.

ANGE WALKER

Pastoral Carer

Ange grew up on a farm in Central Hawke's Bay and brings sixteen years of teaching experience to her role at Moeangi, including nine years at Mahora School in Hastings. A graduate of the University of Canterbury, Ange's background in education has given her a genuine understanding of what young people need to grow in confidence and reach their potential.

At Moeangi, Ange provides pastoral care for the cadets, supporting their wellbeing and ensuring they feel settled, encouraged, and part of the community. She values real relationships and takes a personal interest in every cadet's journey through the programme.



GENERAL MANAGER

DANNY ENGLAND

General Manager

Danny brings extensive expertise to guide our farming operations, ensuring alignment between our cadet programme and commercial farming objectives at Moeangi.

THE TRUST BOARD

The Moeangi Station Cadet Training Trust Board provides strategic oversight, bringing together skills in farming, governance, finance, people leadership, and commercial business acumen.

The Board includes representation from Waipaoa Station's founders, and graduates and managers from other well-regarded New Zealand cadet farms. It maintains close connections to the programme through regular on-farm meetings and active involvement in key decisions.

The Board meets quarterly and maintains a strong presence at the station throughout the year, ensuring that governance is grounded in practical farming reality.

TRUSTEES:

Marcus Bousfield

Mike Barham

Tim Rhodes

Edward Bostock

Terry Walters

Rob Telfer

Ana Apatu



THE MOEANGIANGI PROGRAMME

A cadetship at Moeangiangi is two years long, with each year building on the last. Starting in January and running through to December, our academic year is synchronised with the annual farm cycle, ensuring learning is always tied to what's actually happening on the station.

Up to ten cadets train at any one time: five in their first year, and five in their second. This small cohort is deliberate. We believe genuine development – the kind that shapes careers and character – requires individual attention and connection.

OUR APPROACH

PRACTICAL TRAINING

The farm is run under a comprehensive farm management plan with the bulk of a cadet's time spent on farm, working alongside experienced station staff on the full range of day-to-day farm operations. Each cadet's individual development is actively managed, with our staff focusing on the cadets practical skills in a daily environment.

While Moeangiangi forms the foundation of the practical programme, cadets also have the opportunity to be part of Chesterhope Station in Pakowhai and Mangatapiri Station in Elsthorpe when the timing is right, gaining exposure to different land classes and farming systems.

Practical assessments are completed throughout the year in line with course requirements.

THEORY PROGRAMME

Learning at Moeangiangi is grounded in the day-to-day life of the station. Weekly lectures are tied directly to what is happening on the farm, with written assessments that build knowledge in step with the annual farming cycle. Cadets complete these under the guidance of a Training Manager whose role is to support not just their practical development, but their academic success.

SHORT COURSES AND SPECIALIST TUITION

A Moeangiangi education extends beyond the training team. Throughout the year, industry experts are invited to the station to provide on the job advice and mentoring. This complements NZQA Level 3 and Level 4 tuition which will be delivered at the station, fitting in with the farming calendar. Graduates will leave Moeangiangi with the Certificate in Agriculture (Primary Industry Operational Skills and Farming Systems) Level 3, and Certificate in Agriculture (Breeding Livestock), Level 4, qualifications.

INTRODUCTION TO MODERN AGRICULTURE TECHNOLOGY

Throughout the year, cadets will be provided with an introduction, oversight and at times training on the latest agriculture technology tools including animal wearables, production software, livestock management tools and equipment such as drones. Understanding how these modern tools fit into the traditional hill country farming system will be a unique point of difference to cadets graduating from Moeangiangi.

LIFE AT MOEANGIANGI

Being a Moeangiangi cadet is more than a training programme, it is an immersive way of life. Living and working on the station, cadets are part of a small, committed community where the work is real, the relationships matter, and the lessons go well beyond the classroom.

LIVING ON-STATION

Cadets live together in modern, purpose-built accommodation at Moeangiangi Station. The facilities include cadet quarters, a kitchen, lounge, and training room – everything needed to live and learn in one place.

Our full-time, live-in pastoral carer and cook ensures that cadets are well-fed, well-supported, and genuinely looked after. We take pastoral care seriously, and our cadets know they are not just numbers on a programme.

MENTORSHIP AND COMMUNITY

Senior and junior cadets are paired throughout the programme, sharing general hostel duties and supporting each other's development. This relationship sits at the heart of the Moeangiangi model – a cooperative spirit that cadets take with them into their farming careers.

All cadets are mentored on a daily basis and taught self-management, leadership, and teamwork. We provide them with confidence in themselves and their skills.

PERSONAL DEVELOPMENT

Moeangiangi graduates leave with more than a qualification. They leave with the habits, values, and resilience that successful farming careers are built on. Every cadet is mentored individually, with a training team that genuinely knows them and is invested in their success.

From cooking to budgeting, from dog training to team leadership – the skills cadets develop at Moeangiangi are the skills that last a lifetime.



OUR GRADUATES

A Moeangi cadetship opens doors across the full breadth of New Zealand's agricultural sector. Graduates leave with the confidence, qualification, and practical capability to succeed, whether they enter the industry directly, or continue their academic journey.

Typical career pathways for Moeangi graduates include:

- Shepherd, Head Shepherd, Stock Manager, and Farm Manager
- Rural contracting, stock agency, and rural services
- Further study: Diploma or Degree (Lincoln University, Massey University)
- Agri-business: banking, consulting, real estate, and wool/meat industry management

EX CADET PROFILES

The best way to understand what the Moeangi programme means is to hear from those who have lived it. Here are some graduates of the Waipaoa programme who now carry its legacy forward into their careers.



JASON WYN-HARRIS

Co-owner & Manager, Marlow Hill

Jason graduated from the Waipaoa programme and has since built a career grounded in the work ethic and fundamentals the cadetship instilled. At Waipaoa, he learned the core skills of station life – fencing, shearing, feed budgeting, and breaking in dogs – alongside softer skills like community involvement and networking. After the cadetship, his early experience in the wool industry and shearing led him into an equity partnership managing an 8,500 stock unit sheep and beef operation in Flemington, where he and his wife Rosa grew their shareholding over eight years. In 2021, they made the move back to his family's property, Marlow Hill, buying into the business and taking over the day-to-day operations alongside his father, Steve.

"As cadets, we're put into an environment where the time and resources are there to teach us the gold standard – whether it's doing a mutton for the cookhouse or digging in a strainer. After that, it's up to you to maintain those standards and keep improving. You're only as sharp as the knife on your belt."

Jason Wyn-Harris



JAMES ALFORD

Station Manager, Lochinver Station

James graduated from the Waipaoa programme in 2013 and has since built a career that reflects everything the cadetship stands for. After Waipaoa, he worked on a number of stations in the Gisborne region, steadily developing his dog and horse skills before moving into head shepherd and then stock manager roles. He was drawn to the scale and people management challenges of large hill country operations and found both at Lochinver Station, where he now manages a large portion of one of New Zealand's most recognised sheep and beef properties.

"Learning to do the basics well, attention to detail and work ethic are key things that I still carry with me To this day. If I didn't have that base, I probably wouldn't be where I am."

James Alford



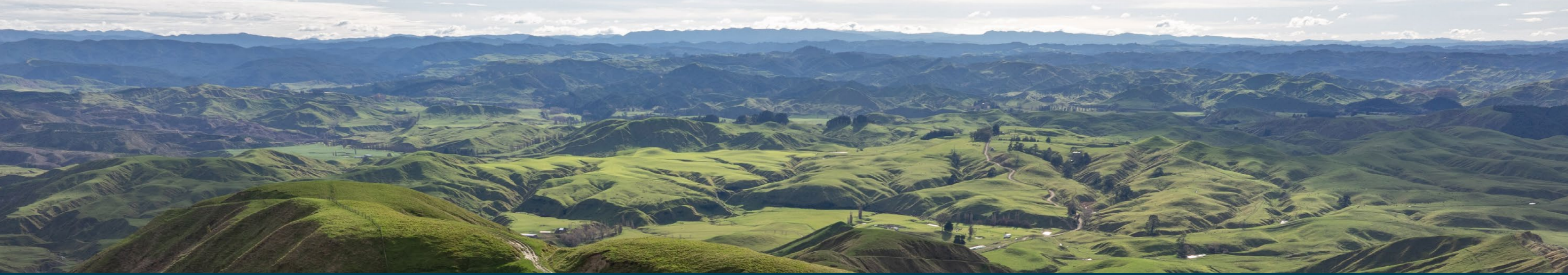
SARAH BRYANT

Shearer, Monk Shearing

Sarah graduated from the Waipaoa programme in 2014 and credits the cadetship with shaping not just her farming career, but her approach to life. What drew her to Waipaoa was its deliberately small intake where cadets were pushed to absorb everything, quietly competing with each other and growing fast as a result. The attributes she carried out the gate have stayed with her ever since - the grit and commitment of a solid work ethic, an attention to detail that extends beyond stock work to how you present yourself and your property, and a genuine community spirit, including showing up, getting stuck in, and being a good neighbour. Looking back at her cohort now scattered across the industry, Sarah sees the same shared foundation playing out across all of them.

"Not only was waipaoa growing well-rounded farmers and future industry leaders, but also just decent members of society with high standards and morals. We came away work ready and life ready."

Sarah Bryant



APPLICATION PROCESS

ENTRANCE CRITERIA

Our selection process identifies candidates who demonstrate genuine enthusiasm for agriculture, strong personal character, and the resilience needed to succeed in our live-on-station environment.

Applicants must:

- Be between 16 and 19 years of age
- Still be at school at the time of application
- Be studying in at least their fourth year of secondary education
- Have achieved (or expect to achieve) NCEA Level 2 by the end of the year of application
- Have a genuine passion for agriculture and a proven work ethic

A farming background is not essential. What we are looking for is character, commitment, and a desire to grow.

THE SELECTION PROCESS

1. Applications Open

Applications for the 2027 intake will open on Monday 8th June. Application forms and relevant dates are available at www.msctt.org.nz.

2. Orientation Days

We strongly encourage all prospective applicants and their families to attend an Orientation Day at Moeangi Station before applying. Our next Orientation Days will be held on Saturday, 6 June and Sunday, 7 June 2026.

3. Interviews

Shortlisted applicants will be invited to participate in comprehensive interviews and farm visits at Moeangi Station. Our selection panel is looking for well-rounded individuals who demonstrate our values.

4. Selection notification

Applicants will be notified of the outcome of their interview and selection within 14 days of the interview date.

FEES AND FINANCIAL SUPPORT

FEES

An annual accommodation fee of \$12,000 per cadet is payable at the beginning of each year.

This programme is well subsidised and made possible through the support of JFCT, our Friends of Moeangi sponsors, and industry partners.

GENERAL COSTS

Cadets will need to budget for basic farm gear for the duration of the program including (but not exhaustive); full size saddle gear, suitable killing knife and pouch, boots and laptop. A full gear list will be provided upon application.

FINANCIAL SUPPORT

StudyLink

Cadets are classified as full-time students and may be eligible for StudyLink support including help toward course-related costs, a student loan, and a boarding allowance based on parental income.

Applicants are able to apply for StudyLink funding after they have been formally accepted onto the registered programme. MSCTT can supply verification of residential study and a course costs summary to support your application.

For more information, visit www.studylink.govt.nz.

Scholarships

A number of scholarships and bursaries are available depending on where cadets come from and their individual circumstances. We encourage cadets and their careers advisors to research available options. Our Training Manager is available to advise.

FRIENDS OF MOEANGIANGI

The success of the Moeangiangi cadet programme depends on the vision and commitment of our industry partners, sponsors, and supporters who recognise that investing in this kind of agricultural education is investing in New Zealand's future.

WHY PARTNER WITH US?

- Address talent shortages in New Zealand's primary sector by investing in the pipeline at its source
- Proven model – 17 years of successful cadet development through Waipaoa Station
- Direct talent pipeline – enhanced visibility and network building with work-ready graduates
- Sector leadership – demonstrate your organisation's commitment to youth development and agricultural education
- Long-term impact – JFCT and MSCTT are committed to sustainable, multigenerational farming excellence

GET IN TOUCH

We welcome enquiries from organisations interested in supporting the Moeangiangi cadet programme.

Email: office@msctt.org.nz

Website: www.msctt.org.nz

APPLICATION FORM

Please gather all the necessary information and documents before starting this form. Please combine all documents into one file before uploading.

YOUR INFORMATION

The information in this application will be used for the purpose of completing the candidate selection process. If you do not provide the requested information, your application may not be considered.

Your information will be captured by a third-party provider and accessed by Moeangiangi Station management and members of the Moeangiangi Station Cadet Training Trust as part of the candidate selection process. To request a copy of your application or to ask for your application to be corrected, please email office@msctt.org.nz

1. A **handwritten** cover letter. Include your interest in agriculture and sport, any hobbies or pastimes and a summary of your values.
2. CV
3. NCEA results to date
4. Birth Certificate
5. A passport photo
6. Written references

MOEANGIANGI STATION CADET TRAINING TRUST APPLICATION

APPLICATION DATE:

FIRST NAME/S:

FAMILY NAME:

PREFERRED NAME:

DATE OF BIRTH:

RESIDENTIAL ADDRESS:

TOWN: POST CODE:

POSTAL ADDRESS (IF DIFFERENT):

MOBILE:

EMAIL:

EDUCATION

Current year at school (tick one): 11 12 13

MEDICAL INFORMATION

Do you have any of the following?

Allergies Yes No

Any impairments that may stop you from participating Yes No

Behavioural challenges Yes No

Learning difficulties Yes No

If so, summarise here:

DRIVING STATUS

No licence Learners Restricted Full

LEGAL HISTORY

No convictions Prior conviction

Have you attended an Open Day at Moeangiangi Station?

Yes No No, but I have visited the station

PARENT OR GUARDIAN INFORMATION – APPLICANTS UNDER 18.

If you are under 18 years of age, a parent or legal guardian must confirm they are aware of your application and consent to you providing the information included in this form. This is required to meet our child safeguarding and privacy obligations.

NAME/S: RELATIONSHIP TO APPLICANT:

CONTACT NUMBER: EMAIL:

SECOND PARENTAL CONTACT (IF APPLICABLE)

NAME/S: RELATIONSHIP TO APPLICANT:

CONTACT NUMBER: EMAIL:

Parent/Guardian Approval

I confirm I have read and consent to this application being submitted

APPLICANTS 18 OR OVER – OPTIONAL

If you are 18 years or older, parent/guardian consent is not required, but you may provide a parent or trusted support person's contact details if you wish.

NAME/S: RELATIONSHIP TO APPLICANT:

CONTACT NUMBER: EMAIL:

REFEREES

Please provide two referees from school, one character referee and one work experience referee (if applicable). By entering referee contact details you are permitting Moeangiangi Station Cadet Training Trust to contact these referees and discuss your suitability for training at MSCTT.

First School Referee:

Name: School:

Position: Contact number:

Second School Referee:

Name: School:

Position: Contact number:

Character Referee:

Name: Contact Number:

Relationship to applicant:

Workplace Referee:

Name: Contact Number:

Business Name: Your role at this job:

APPLICANT DECLARATION

I confirm that all information provided in this application is factual and accurate.

If you have questions, please email the office@msctt.org.nz



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